lee constable

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a service assistant, currently earning around $18 per hour.

i am about to be a parent, low income family working all the odd hours ie- 2am starts to get that little bit extra to pay the home loan- on a basic house.

If penalty rates were abolished... there is not going to be much point in me working- i can get as much being on the dole and i won't have to get up at 1.30am, to dodge the kangaroos and drive 1 hour to work where you are already under appreciated- and under paid-(i have - in the last 12 months lost $50 a week- due to so called restructuring within the business- how ever i still do the same work just recieve $50 less.....) i could also spend evenings and weekends- public holidays with my family while i was on the dole and be no worse off----so why am i working???? thats right-- its

the right thing to do.

My weekends are important to me because... it is family time and rest time

I urge the committee to keep penalty rates. come on australia- shops don't need to be open 24/7 and if they want to be-- then make them pay a fair price for inconveniencing us

Submitted by
lee constable
Monday 24th of September 2012