

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

Dear members of the Australian Senate,

To remove penalty rates from the retail, hospitality and other small business sectors will cause more harm than good.

So many of these workers are often young people and students who rely on every dollar they earn to fund their education and pay their living costs. Many workers are parents earning a second income to fund the needs of their family. People don't work at weekends because they have nothing better to do. They work on weekends because they have to.

Penalty rates need to be maintained to show fair compensation for workers working these hours that others do not wish to work. They provide the staffing levels for these businesses to function on weekends, when they often have peak flow of customer.

The income that they earn flows into the greater economy and reducing that cash flow is short sighted.

Do not allow such a short sighted decision to negatively affect so many in our society.

Sincerely,

Paula Hanson

Submitted by

Paula Hanson

Thursday 13th of September 2012