

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a clerk/technician, currently earning around 1100 per week.

I have a mortgage, live alone, give spare money to charities, and do community volunteer work in my spare time.

If penalty rates were abolished I would lose my ability to assist charities and community. I would lose incentive to help my employer after hours, as the work would simply be an extra add on to my hours, and eat into community work.

My weekends are important to me because I need it to do regular housework, and occasionally serve the community with the SES.

Weekends are definitely a part of my life, separate from the full Monday to Friday week, and for most of us, this is a part of the fabric of society. Evenings are important for study, and for community work.

Submitted by

Greg O'Reilly

Thursday 4th of October 2012