

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Admin Assistant, currently earning around per hour.

My daughter is in the hospitality industry and I think it is totally unacceptable for penalty rates to be abolished.

If penalty rates were abolished it would affect my daughter who is a Chef.

My weekends are important to me because family is important. No matter what you are doing whether it be a sports game, a family gathering or travelling together.

I urge the committee to keep penalty rates.

Submitted by

Jennifer Hickey

Wednesday 19th of September 2012