

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a EN, currently earning around \$26 per hour.

I have a mortgage. My husband works as a theatre orderly I have a disabled son and an 18 year old who doesnt have a job

If penalty rates were abolished.I would loose my house because i work full time night duty wednesday through Saturday nights. I would loose a lot of my pay and would not be able to live on my pay. I would probably leave nusing to get a different job if there is no weekend penalties

My weekends are important to me because... I miss spending time with my family .I have missed weddings .I miss birthdays. Anything that happens on the weekend I miss out on but I do it because weekends has the best money and I need that to pay off my

mortgage.I would loose my home if they took away the weekend penalties.

I urge the committee to keep penalty rates.Staff only work weekends to make ends meet. I dont like not seeing my children or my husband . But it is all worthwhile to work weekend to have our own home.We do miss out on so much but the pay keeps our head above water

Submitted by

helen kearney

Wednesday 26th of September 2012