

Committee Secretary
Senate Standing Committees on Education, Employment and Workplace Relations
PO Box 6100
Parliament House
Canberra ACT 2600
Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a shop assistant, currently earning around \$19 per hour.

I am a full time employee at Myer. While i am living with my father and brother, there is no way that i would be able to live by myself on the wage that shop assistants earn

If penalty rates were abolished... it would affect my take home pay, meaning less in ONE OF THE LOWEST PAYING PROFESSIONS. IF YOU ABOLISH PENALTY RATES THIS WOULD MEAN THE LOWEST PAYING WORKERS WOULD EARN EVEN LESS!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!

I work every second weekend, and work every single thursday night,so this would dramatically affect my pay. I do recieve penalty rates for doing so.

My weekends are important to me because... it is a even more treasured time to spend with my family when i am not working, due to the sudden passing of my mother last year, it means even more, as i treasured the time i spent with mum on my weekends off

I urge the committee to keep penalty rates, as this is what helps the LOWEST PAYING PROFESSION help to just get by.

If penalty rates should be abolished by nick xenophon's hand, then this should mean he should be able on weekends

Submitted by

Rhys Goodwin

Saturday 29th of September 2012