Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a manager, currently earning around $60 per hour.

I've raised a family, paid off the mortgage and have an investment portfolio as my wife and I have worked all our lives and wouldnt have been able to provide for our children without penalty rates throughout the difficut years.

If penalty rates were abolished... I wouldnt be affected that much but my children who have young families and cant afford a house already without dropping their income even more. I hate how the 'haves' so easily decide when the 'have nots' have got it too easy.

My weekends are important to me because...businesses have fought for years to have

penalty rates abolished, why so they can make more profit. The struggling small businesses are already working whatever is required to stay afloat, so making it law will only make the 'haves' more wealthy. Not to mention the Aus way of life, for the few, the views of Gina Rhineheart are draconian and have greedy as the motivator. Profits are all that matters, not your fellow man.

I urge the committee to keep penalty rates. My son with an expectant wife needs what little he makes to pay the rent. Don't shaft him even more. He works so hard, with the burdens of providing, for someone so young, while my other two children cant afford a home of their own and pay rent. My daughter worked Christmas day and didnt get penalty rates in the hospitality industry in melbourne, already she is being ripped off. Dont make this law. Dont put this burden on the young, hard working ones that are our future. Please.

Submitted by
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Friday 14th of September 2012