

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Power Plant Operator, currently earning around \$53 per hour.

I have a mortgage of around \$500 000, a small farm and a family who have sacrificed many social and family occasions due to my shift work patterns.

If penalty rates were abolished... I would have to sell my farm and family home. I would have to leave the Hunter Valley to find alternate work and a House to live.

I have only shared 4 Xmas dinners with my family over 28 years. I work 3 out of 5 weekends. For the last 3 years I have worked every Public Holiday and I have missed too many family weddings to count. I now have serious health issues caused or made worse by Shift Work.

I urge the committee to keep penalty rates.

If penalty rates are reduced, I will resign from my position of Power Plant Operator immediately and seek a Day work, mon-fri Job and get a life!

Submitted by

Scott Jennar

Wednesday 19th of September 2012