

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Communication Technician, currently earning around 58000 per year.

I have a wife, 2 girls and a mortgage. My wife is studying at UNI so we rely on my income.

If penalty rates were abolished... I would be severely disadvantaged because I rely on the extra money to cover the bills some fortnights. My wife would possibly have to stop caring for the children and get a job if I lost my penalties.

My weekends are important to me because...I spend time with my family, do jobs around the home and catch up with friends and family.

I urge the committee to keep penalty rates. As I feel it takes advantage of the average worker who currently has the chance to a well-deserved break on the weekend....or the chance to earn something extra in their own time with fair compensation. These changes are just un-Australian.

Submitted by

Ewan Cox

Friday 14th of September 2012