

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Communication Technician, currently earning around 58000 per year.

I have a wife, 2 girls and a mortgage. My wife is studying at UNI so we rely on my income.

If penalty rates were abolished... I would be severely disadvantaged because I rely on the extra money to cover the bills some fortnights. My wife would possibly have to stop caring for the children and get a job if I lost my penalties.

My weekends are important to me because...I spend time with my family, do jobs around the home and catch up with friends and family.

I urge the committee to keep penalty rates. As I feel it takes advantage of the average worker who currently has the chance to a well-deserved break on the weekend....or the chance to earn something extra in their own time with fair compensation. These changes are just un-Australian.

Submitted by

Ewan Cox

Friday 14th of September 2012