

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a waitress, currently earning around 20 per hour.

I am currently a student who struggles to survive. I have a student loan and I live out of home. I have to juggle full-time study and work 4 days a week leaving me little to no social time let alone money to spend.

If penalty rates were abolished... I wouldn't earn half as much as I work weekends. I would have to drop down to part-time study so i could work more to support myself independently.

My weekends are important to me because...they are the only time in which i can work longer shifts to earn enough money to pay for rent, food, bills, loan and student

expenses like books and my laptop.

I urge the committee to keep penalty rates. Please without them employees will be less inclined to work and students like me who are trying to get an education so we can leave this type of work will suffer!!! PLEASE do not get rid of penalty rates everyone will suffer greatly

Submitted by

Marissa Buglar

Monday 17th of September 2012