

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 38.00 per hour.

I am a sole provider for my family and I am a university student. I am studying to stay employed in the health industry.

If penalty rates were abolished... then I might as well forget my study, forget about owning a house or being able to pay my mortgage. My daughters education will suffer also.

My weekends are important to me because I am able to be with my family and have a consistent sporting commitment or a regular social outing with other members of the community that are off on weekends. Working weekends is a sacrifice that we make to

work within this industry.

I urge the committee to keep penalty rates. The health industry needs to keep as many employees as possible. The subtraction of penalty rates will make the hard work and shift work look extremely uninviting to the prospective nurse or midwife.

Submitted by

Kay Stimson

Tuesday 25th of September 2012