

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around 37 per hour.

57 year old male with a partner, 3 teenage children, no mortgage ,huge rent

If penalty rates were abolished... We both work weekend shifts we would loose approx \$40,000 combined

My weekends are important to me because...we have to organise our roster well ahead so we can have time with kids on the weekends, try to work one on one off, but without weekend penalties some activities would be unaffordable

I urge the committee to keep penalty rates. What would we do take extra jobs maybe ,what about quality of life, why should weekend workers be like a second class to serve

those on the WE with out some monetary compensation

Submitted by

Greg Lilly

Tuesday 25th of September 2012