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Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a , currently earning around 19. 53 per hour.

I am a single mum, and have been working in retail for 14yrs.

I have already lost penalty rates working Saturdays which was part of the agreement to getting p/t work, so I know all too well what it is like to drop in income. I know many that rely on both Saturdays and Sundays in shifts due to family commitments and to see all Sunday rates taken will result in alot of financial hardship. And there are many that have no choice but to work Sundays, they would like to see that it is worth their while lossing what social life they do have by recieving a decent rate to be there.

Weekends are enjoyed by most people but when it has come to retail that too was taken from us. Many juggle sports with their children on weekends, have a social life,

shiftes get changed and in order to maintain a good flowing income many have no choice but to take either or both Sat. and Sun.
Many a time I have been asked to a social event but it falls on the night I work, I either take it off as leave or simple do not go, even my work Xmas party falls on my night at work.

Retail runs on a 7 day week now and many can be rostered for 6 of them. To take away Sunday penalty will only open the door for all public holidays to go the same and why should retail be the only working sector to have it taken. Why should the lower wage earners loss at all ,when the companies have already gained happy and loyal staff. Can you please just see where this is leading too.

Submitted by
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