Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a Supervisor, currently earning around 80,000 per year.

I am married and have been for 30 years I still have a morgage to the bank on my home. I have 3 children and 2 grandchildren.

If penalty rates were abolished my chlldren would not be able to make any headway into owning their own home. Even at this time of Australia having a good economy my children find it hard to make ends meet, in both of my grandchildrens cases both parents work to keep their bills paid and food on the table. If the penalty rates were abolished they would be even worse off and not be able to live and work as they do now.

My weekends are important to me because I support the local football association as a

volunteer. This requires scheduling after work during the week and then all day Sat and Sunday on weekends during the winter sports season the season runs from February with trial matches and new enrolment trainimg to The end of October. Without the weekends I would not be able to do this volunteer work.

I urge the committee to keep penalty rates to enable the Australian society maintain the current level of pay for those who are not as well off as others, for it will be those families on low incomes and working part time who will suffer. This is the first step in allowing the income gap between the haves and have nots to be irrevocably widdened.

Submitted by
Joe Worboys
Saturday 15th of September 2012