

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 38 per hour.

i have a family and a mortgage

If penalty rates were abolished... I would lose 20-30 thousand dollars per year

My weekends are important to me because... I would like to spend time with my family, attend special events my friends have organised and participate in community activities.

I urge the committee to keep penalty rates. I have worked after hours and weekend shifts for 14 years. I have missed weddings, holidays, kids birthdays, familys birthdays, christmas, new years almost every year for over a decade. If you wants services to

continue at the usual high standard during after hours periods you have to give some recognition and incentive for the qualified staff to continue to provide their services. Taking away penalties will ultimately mean taking away qualified staff.

Submitted by

jessica johnston

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