

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Correctional Officer, currently earning around 33 per hour.

I am a family member with a mortgage, car payments, pay my own health insurance, high electricity prices and employed as a Correctional Officer working shift work including night duty.

If penalty rates were abolished... I work on average 2 weekends per month including on average 4-6 night duties per 28 day monthly roster, also working afternoon and evening shifts.

My weekends are important to me because... of family commitments including children sports, time with my family is important to me, I miss out on all of these due to weekend

and sgift work.

I urge the committee to keep penalty rates. We should be payed these due to the sacrifices that we make in missing out on family time

Submitted by

David Lewin

Tuesday 25th of September 2012