Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a ANUM, currently earning around 50.00 per hour.

My Acting role as the Nurse Unit Manager will be ended on 29/10/12 as the NUM has been on secondment for 5 years has decided to return. I have no choice but to go back into the ward and work as a Registered Nurse ane take a pay cut of $ 12.00 and hour, I will also have to go back to working shifts and give up my family time on weekends and Public Holidays to take care of alot of ungrateful people, who feel it is ther right to abuse me and my collegues if they don't get want they want. And now you want me to give up the few lously bucks I will make when I work these late shifts etc, After Nursing for 30 years I say thanks for nothing. The New grad gets paid allmost as much as I do with no experience or responsiblilty so answer me this why would I saty in Nursing ???

If penalty rates were abolished... I would resign and go on the dole I could saty at home and get handouts form everyone

My weekends are important to me because...I have scholl aged Children and a Husband would works 50 hrs + per week just so we can pay our way

I urge the committee to keep penalty rates.

Submitted by
Rose Oliphant
Wednesday 26th of September 2012