

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Juvenile Justice Officer, currently earning around \$27.61 per hour.

I have a young family, 2 boys aged 8 & 2. I am the only income earner for my family. I also have debts that I am trying to pay off.

If penalty rates were abolished... I would be working weekends, afternoons & evenings for a normal hourly rate. I would lose approximately \$20,000.00 in penalties a year.

My weekends are important to me because... I could be spending it with my growing family, grandchildren & other family members that I don't get to see because of the hours I work to keep my family going.

I urge the committee to keep penalty rates. I would like to one day take my family on a holiday. In 18yrs of being with my partner we have never been able to afford a holiday & with this job i was hoping to have the opportunity to do just that.

Submitted by

Audra Davies

Thursday 13th of September 2012