



Sails on Lavender Bay Restaurant
2 Henry Lawson Ave
McMahons Point NSW 2060

28th September 2012

Committee Secretary - Senate Standing Committees
on Education, Employment & Workplace Relations

PO Box 6100
Parliament House
Canberra ACT 2600

Dear Committee Secretary,

Fair Work Amendment (Small Business Penalty Rate Exemption) Bill 2012

I run a small business employing less than twenty full time equivalent employees.

I wish to provide my absolute support for the passage of this Bill through Parliament as my labour costs have blown out since the introduction of the Restaurant Industry Award regulating wages and penalty rates.

If penalty rates were abolished not only would my business be more viable on weekends I would consider employing more casual employees.

Consumers expect restaurants and cafes to trade 24/7 yet this can only be achieved if it is commercially viable to trade through de-regulation of the mandatory penalty rates applied under the Modern Industrial Award system. If these amendments do not proceed then establishments like ours will be unable to open on weekends and Public Holidays. We now live in a 24 hours a day world so the traditional 9 to 5 working hours are becoming less relevant.

Yours faithfully

Gregory Anderson

Owner

Sails on Lavender Bay Restaurant