

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Manager, currently earning around \$60,000 per year.

I have a family and in debt for my business and house.

If penalty rates were abolished...

Australia would be a worse country to live in if penalty rates were abolished. Why try to be just like the Chinese? I know we cannot compete with them but there must be better ways to deal with this problem than try to be them!

My weekends are important to me because...

I am a small business owner and avoid work hour going into weekends.

Weekend penalty rates are a way to make businesses employ more people through

the week during standard hours. Families need time to bond during the weekend while kids are not at school. Most people are happy to pay a little more for shopping on weekends if it keeps the current balance working. Weekend trading just has to conform to this. Penalty rates are an important tool to help society function in a family friendly manner. It makes as much sense to scap penalty rates as it does to scrap taxes.

I urge the committee to keep penalty rates.

This country is already heading down a path of terrible poverty like the USA (I have been there and saw a third world side most don't see).

Don't destroy this country so large companies can gouge a bit more profit.

Submitted by

Peter Faith

Tuesday 18th of September 2012