

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Fitter, currently earning around 25\$ per hour.

58years old still got a mortgage kids left home and six grand kids.

If penalty rates were abolished... I work a roster 12 hour shifts day and nights.it would change my tAke home pay plus encourage the boss to find more weekend destroying rosters to contend with.ide lose a hell of a lot money wise so would all the other workers in so many industries.plus the fact that the family structure would be shattered ,like kids playing sport and socializing with friends would be disadvantaged cause mum and dad are out working and can't get them to there games etc.it goes on and on its anti social to work weekends but some people have to do it,but let's not forget the price we pay in society for it.

My weekends are important to me because...

I urge the committee to keep penalty rates.

As a barrier against greedy bosses pocketing more profit at the expense of the whole make up of our beautiful Australian weekend full of sport social activity and fun.

Why make every day just the same with no oasis at the end of the working week that everyone can look forward to enjoying with family and friends.

Sure some of us have to work weekends but keep it sacred by rewarding those who do with some extra cash and making the boss think a bit harder about working his staff on those days .we all just have to pay a little extra in venues that open weekends that's expected ,who begrudges paying for such a lifestyle bonus as a beautiful Aussie weekend,I know I don't.

Keep it sacred and sweet.....penalty rates help that to happen.

Submitted by

Geoff Hillier

Wednesday 19th of September 2012