

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a Postal Officer, currently earning around \$22.00 per hour.

I have a wife and family and a mortgage and we just manage to get by as it is. There needs to be an incentive to attract people to these lower paid jobs as the ones who are getting ahead seem to be the employers of these people.

If penalty rates were abolished... I would lose hundreds of dollars per week that I just could not afford to. We have not had a holiday since 1990 as there is never any spare cash. We do not smoke or drink alcohol and occasionally see other family members due to the fluctuating price of petrol.

My weekends are important to me because...it is the only time I get to tend to home

duties,mowing,washing car,laundry and everything else that goes with trying to get ahead.

I urge the committee to keep penalty rates.My wife was recently made redundant due to the economic situation(not brought about by me)and if she can secure a position on weekends the extra rates will go a long way to maintaining a reasonable lifestyle.I will only be able to secure a meagre pension after having worked all my adult life.Not all of us want to be in Public office coasting along for a while and then getting access to more public money when we retire on some corporations board and getting pensions as well.I will never be able to do any of this for many reasons.

Submitted by

Ray Maybury

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