

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a Waitress, currently earning around \$22 per hour.

I am a disability pensioner and my small waitressing jobs helps me make ends meet on a tight budget.

If penalty rates were abolished... My pay would be significantly reduced as I work Friday and Saturday nights.

My weekends are important to me because...even though I only work every second weekend, events I have wanted to attend often fall on weekends I have to work.

I urge the committee to keep penalty rates. I deserve to be paid more for working the hours that others are out enjoying themselves.

Submitted by

Justine Fischer

Thursday 13th of September 2012