

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a fitter, currently earning around 38 per hour.

I have a family.

If penalty rates were abolished I would leave my job as I couldn't afford to leave my family to work and earn enough to make ends meet. Without penalties I would lose 25% of my wage.

My weekends are important to me because...I can catch up with mates who are working.

I urge the committee to keep penalty rates. We fought hard for them years ago and we deserve penalties. My employer uses penalties as part of our earnings so if they were

to be removed I would have part of my pay removed for good. If it is so important to keep us at work over the weekends and public holidays well dont disadvantage us by taking what is ours.

Submitted by

Bernie Hynes

Thursday 13th of September 2012