

Committee Secretary  
Senate Standing Committee  
On Education Employment  
And Workplace Relations  
Po Box 6100  
Parliament House  
Canberra ACT 2600

Dear Sirs

Re Fair Work Amendment (small business Penalty Rate Exemption Bill )

I own and run a small business in Melbourne ,in St Kilda and employ less than 20 employees.

I wish to provide my unequivocal support for the passage of this bill through Parliament as my labour costs have been spiralling and blown out since the introduction of the Restaurant Industry award regulating wages and penalty rates.

Not only is it now getting to the point that my business may not survive but if penalty rates were in fact abolished my business would be more viable on the weekends and I would consider hiring more employees.

Consumers expect restaurants to be open 24/7 yet this can only be commercially viable and achieved through de-regulation of the mandatory penalty rates applied under the Modern industrial award.

Yours faithfully and desperately

Peter Tzambazis  
Owner,manager  
St Kilda Pier Kiosk and Little blue restaurant