

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a General Service Operator, currently earning around 150000 per year.

I've got a mortgage on fixed interest of \$370000,

That means that 60% of my net income is spent on putting a roof over my head.

If penalty rates were abolished it would give companies further power over their workers and would mean a lot of battlers out there will be in severe financial hardship. Workers rely on penalty rates to look after their families, it is bad enough to sacrifice your time off to work over the weekend or at night, let alone if they take away penalty rates.

The weekends are important to families because it is the only time they get to spend

with their children and visit other family members that might live a few hours drive away.

I urge the committee to keep penalty rates, and uphold these conditions that were fought for by our forefathers. Profit over people is never the answer and will breed contempt.

Submitted by

Andries Combrinck

Wednesday 19th of September 2012