Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a steward, currently earning around 30 per hour.

I am a 48 year old seafarer who has been to sea since 1982.I have a partner and at present we are looking for a home.We have two wages coming in and I would hate to think how difficult it would be with out both of them.
We plan to start a family and job security is always on my mind as I am casual.this will have an impact on the size of family my partner and I decide to have.Without good wages ones family life is threatened in this modern age where having a reasonable income is so important for the future.

If penalty rates were abolished... I do not recieve penalty rates however they are there for a reason .people giving up their weekends should be rewarded properly, usually this is quailty family time, also time to do catch up on things you are unable to do when

you work all week.

My weekends are important to me because...of family,this is the best time for catching up with friends and family.

I urge the committee to keep penalty rates.This is a fundamental right.Free time at weekends must have some value attached to it, there for if some one has to work weekends they should be justly rewarded. Weekends are precious one needs to be rewarded for working them.

Submitted by
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