

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

Dear committee.

Although I am not and never have been employed in the hospitality industry, my son was a chef. He did his apprenticeship and then worked as a chef. I could not believe the way he and many of his colleagues were exploited. He was earning \$18 per hour working weekends, public holidays and late nights. One place he worked in charged a surcharge on public holidays. Of course the staff, waiters, cooks etc got none of it. The industry is rife with rip off merchants and if you remove penalty rates you will give those people even more excuses. He has now completed another apprenticeship in another field and finds it hard to believe the way he is treated in his new career compared to the old one. Don't give the sharks more excuses to behave badly!

Submitted by

Patrick Cook

Monday 17th of September 2012