

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a , currently earning around per hour.

If penalty rates were abolished...

My weekends are important to me because...

I urge the committee to keep penalty rates. I support the right of workers to be compensated appropriately for their work especially if they have to work outside usual hours.

Submitted by

Rachel Heinrichs

Wednesday 19th of September 2012