

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered Nurse, currently earning around 28.8 per hour.

I have bills to pay just like everyone else. I have worked since the age of 14 and am a tax payer.

I strongly revoke my rite as an aboriginal woman to keep my shift allowances as I dont have a choice wheather i work or not on a weeken and thus denieing me of free choices to spend with my family therefore I feel it is my rite to be compensated by being given shift allowances. Nurses already work for a meger wage when considering we care for the community at large and. at times these persons health and life issues are in our hands.

If penalty rates were abolished...

My weekends are important to me because...It could be quality time spent with family. although money can not make up for this valuable lost time working, as stated above I have no choice as shift work is a part of nursing otherwise the public at large would have no nurses in Hospitals to care for them on weekends "That Would Be Interesting"!

I urge the committee to keep penalty rates. preserve the rites of those who have no choices but to work weekends. Perhaps if we got a half decent wage it would help instead of government cuts to health services which mostly affect nurses.

Submitted by

Dianne Pritchard

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