

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a nurse, currently earning around \$37 per hour.

If penalty rates were abolished it would be difficult for my partner who also works in health. I no longer work a job that requires shift or weekend work and really appreciate the difference that has made to my life. I think its important that people are compensated for working unsociable hours.

My weekends are important to me because I like to spend time with family and friends.

I urge the committee to keep penalty rates.

Submitted by

Janine Garrier

Friday 14th of September 2012