Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a cook, currently earning around $30 per hour.

I am a chef and have been working in the service industry for 30 plus years.In doing so a large part of my income has been based on penelty rates.

If penalty rates were abolished... It would amount to a 20 to 30% cut to many people in my industrys income which gives a lot less money to be circulated throught the economy and leads to hardship and problems for the many while leaving the money in the hands of a smaller group of people.The employers.

My weekends are important to me because...This cheap weekend labour will also lead to more people being made to work weekends.As manager for the kids netball team it

is hard enought to get parent help for weekend sports and the surf club as it is.I feel changes like this are an attack on the Australian way of life with everyone at work and not enough poeple left to run the social and sporting activities we all enjoy on the weekend.

I urge the committee to keep penalty rates.The droping of penalty rates will beniffit who and denigrate the lives of whom.I think if the small restarants want to make the most of weekend trade that the employies should get fair compensation for giving up there weekends.

Submitted by
Ewdard Bacon
Friday 14th of September 2012