Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Refinery technician, currently earning around 40 per hour.

I'm a fifty year old shift worker that has experienced the problems of weekend , after hours work life if penaltiy rates were not part of my salary the sacrifices suffered by my family not having me their for Xmas Easter and family events would have not been in a sense properly compensated , family fabric will be torn at with no compenpense. FIFO is bad enough this is another nail in the family fabric that helps bind Australian communities

If penalty rates were abolished it will lower the abillity to contribute extra towards superannuation . It will make employers not even flinch at putting people on call and invading unfairly their personell lesure hours .

The beginning of a working poor underclass as highlighted in a novel titled nickel and dimmed
. You all should read it and see why this ammerican dream of having this working poor destroys societal values of your whole population

My weekends are important to me because...It is when Freinds and family bind this country together

I urge the committee to keep penalty rates.
Or you will increase our race to the bottom of
the worst employment practices that poison other country's

Submitted by
Gregory Daly
Wednesday 19th of September 2012