Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a processs worker, currently earning around 25 per hour.

single saving for deposit for a house.

If penalty rates were abolished... i would lose about 200 a week as i work sat and sun at the moment.sat is part of my shift .sun is volentary.if penalty rates are scraped weekend will become normal shift rosters will i have the same accesss to HR,management .phiso .FWA .or is it just the bottom line workers that this affects

My weekends are important to me because..i follow football.enjoy going to family events .spend time with kids and help them learn sport and social skills.Community projects church if we the parents and family are not there to look after our family the

whole social network will break down .

I urge the committee to keep penalty rates.lets no go back 200 years and force people to choose between famil and work all this does is breaks down the social structre we value so much all this seems to be is a grab for money from big busniess what will the cost be of {divorce ,depresion,disipline ,suicide,kids uncontroable,fatigue] freedom to choose to work weekends and be fairly payed for giving up your most valuable time FAMILY TIME .

Submitted by
chris wilkinson
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