

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Nurse, currently earning around \$35.00 per hour.

I have ten years before retirement and want to prepare myself for a comfortable retirement

If penalty rates were abolished.....I work weekends because someone has too - and yes the money makes a nice difference.....I miss out often on family happenings because I am working.....the penalties are small compensation

My weekends are important to me because I live away from my children, and the two that live near me also work weekend shift work - it is very hard to catch up and I love it when we can

I urge the committee to keep penalty rates. It is small compensation for a disruption to family life - I work in a hospital - people are six seven days a week.....someone has to care for them

Submitted by

Dianne MacDougall

Tuesday 25th of September 2012