Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a operator, currently earning around 86000 per year.

I am 59 years old and thru circumstances beyond my control (GFC) are still paying off my home loan.

If penalty rates were abolished...I work weekends, weekdays, night shifts and public holidays. without penality rates I would not be able to meet my mortgage payments and eat at the same time.

My weekends are important to me because...I volunteer at a dog club on weekends that I am not working. However if I am required to work I choose to do that to make my life a little bit easier.

I urge the committee to keep penalty rates. Without penality rates I would not be able to meet my mortgage payements and highly likely to default on my home loan. Its time the government looked after those who choose to work for a living and not be a burden on society. If you reduce our wages by abolishing our penality rates then we pay less tax, cause extreme finincial hardship to millions of Australians and force more people onto the dole cue. Look after those who choose to work for a living for a change, maintain our standards of living and support our own for a change. Previous generations have fough for these rights, so let maintain them. My vote at the next election will be decided by the outcome of this issue.

Submitted by
Dennis Gladman
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