

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Lab Tech, currently earning around \$23 per hour.

Married, living in own home.

I am 66 but not retired.

2 adult children living away from home.

If penalty rates were abolished they would not do shift work. Why would you work 24/7 for a flat hourly rate??

Are you encouraging the importation of labour ??

My weekends are important to me because I follow local sporting teams who play on Saturday/Sunday. How would you plan fixtures etc. if the traditional days kept

moving ??

Plan any social event for that matter ??

I urge the committee to keep penalty rates.

Workers should be encouraged to reserve two consecutive days a week for recreation. Two days that are the same for all.

Submitted by

john king

Saturday 22nd of September 2012