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Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a train driver, currently earning around $31 per hour.

I'm married with four children,we have a mortgage and at times struggle to make ends meet. when I'm fortunate enough to get a shift on the weekend it boosts my pay and means we aren't strapped for cash in that pay. I give up being able to socialize,attend my kids sporting activities and spend time with my family because of the difference week end penalty rates make to my pay. my wife would have to return to part time work to help keep us afloat if penalty rates were abolished

If penalty rates were abolished why would anyone want to work a weekend shift,can you imagine if trains,buses and ferries didn't run .....why would retail staff open shops,every thing would shut down,no clubs , pubs or shops open. Next time your

doing anything on the weekend look at all the people that are being employed to make it happen for you.....theyre only there because of the penalty rates

My weekends are important to me because my children play sports, most of our friends and relatives work 9 to 5 ,so most social activities happen on the weekend.I know if I work at least the penalty rates are small compensation for what i miss out on.

I urge the committee to keep penalty rates.maybe if you really wanted to make a difference to this country ,you should look at politicians remuneration, while you want to whittle away my pay and conditions you constantly line your pockets with gold.....if you were to do your jobs for free, i will happily give up penalty rates.

Submitted by
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