Steve Robinson

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a truck driver, currently earning around $20.50 per hour.

I am in the over 55's age bracket and I was made redundant from my position as I.T. Manger after 21 years. In the past two years I've had more jobs than the previous 30 years combined. I have just been told by my current employer that I will be made a permanent employer if I sign a work agreement. The agreement drops my salary 10 less than $17.00 an hour and asks that I be available for Saturday work at those rates. I'm currently working as a furniture removalist, however, my position is listed as general labourer so my employer doesn;t have to pay us furniture removalists allowances. For a forty hour weeks moving furniture I will be taking home lass than $650.00 I don't know if you've ever tried to pay a mortgage

of Sydney on that kind of a salary, my wife can't isn't supposed to be working she

had a heart attack last year, sadfly she has to work part time in a retail store. I'm already being exploited, please don't removed penalty rates for weekend work... I would love to quit this job, however there's not a lot of people out the willing to give us mature workers a job... A fact my current employer know too well....

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I have a family I need to spend time with..

I urge the committee to keep penalty rates.

Submitted by
Steve Robinson
Monday 24th of September 2012