

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a midwife, currently earning around 50.00 per hour.

I am a single mother with 2 boys aged 10 and 8. I have a hefty mortgage as most australians do. I am also studying part time in order to further my career ooppertunities

If penalty rates were abolished it would be devistating to many australians. reducing penalty rates is not the answer to saving money. whay dont they look at things like immedicate 4 hour pay when called into work for many health professionals. a reduction in penalty rates would increase pressure on me in relation to work, extra pressure=extra stress=on my family and children as I rely on alot of family support

My weekends are important to me because i am the president of the pambula nippers

which takes up all my sunday, i row with the pambula surf club, my children play football, cricket, soccer and do swimming and nippers-all which require me to be around on the weekends. i have missed many events over the years due to shift work christmas, birthdays, weddings, school events etc

I urge the committee to keep penalty rates.

Submitted by

simone shaw

Tuesday 25th of September 2012