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Committee Secretary

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Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around 38 per hour.

I am married with 2 small children aged 6 and 4, we have a mortgage and a car loan.

If penalty rates were abolished... I would lose a lot of money in my pay packet, I do night shifts and work one day of the weekend to make extra money. I would loose 3-400 dollars per pay if penalty rates were abolished, I could not make re payments with out that money and can't work more shifts as my children are still very young and child care is very expensive.

My weekends are very important to me because...my husband works we have very little time together through the week and enjoy spending our weekends together, we love spending time with our boys who both play soccer, cricket and

nippers, I feel it is important to be at these events but need to pick up the extra money gained on the weekend, without penalties I would not work on the weekend, it simply would not be worth it!!

I urge the committee to keep penalty rates.Make working the weekends and nights worth it, it would not be fair for people working monday to friday day shifts to earn the same money as people working all night or giving up their weekend, come on its just not fair.The money I would loose would cause a huge negative impact to my family and mean I would have to work more for the same money losing precious time with my boys!

Submitted by
Anne Maree Jack
Tuesday 25th of September 2012