

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

Now retired, I have worked for many years and seen many changes in society. While it is very convenient to shop around the clock, I see that community organisations are growing ever weaker, partly because people are working when they used to have time off. I think penalty rates are a good way to reward workers for providing necessary services on weekend and public holidays and discouraging employers from opening unnecessarily.

Submitted by

Norman Heckenberg

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