

Hi,

I wish to let you know that as a small employer in the restaurant industry, that I support the draft legislation to change the manner in which penalty rates are calculated.

We simply do not open our doors on public holidays given the horrendous hourly rates that apply under the award. We also have to watch carefully the staffing rates and how long they are on shift for during ordinary weekends – again because of the penalty rates and when they kick in.

The proposed amendments will allow us the opportunity of providing more secure income streams for our employees and provide a better service to our customers.

Please consider!

Greg Hollands