

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a a SDRO officer, currently earning around 54,000 per year.

I am currently a student, studying full time and working full time.

If penalty rates were abolished a lot of people would refuse to work weekends. My previous position I was a manager at \_\_\_\_\_, and as a manager I was required to be available 24hours everyday, therefore I would do an overnight shift then a night, then a morning shift, three days straight. Imagine how this would affect those manager if they were to lose penalty rates. They would refuse to work. Employers will struggle for people to want to work without the penalty rates, especially NSW nurses.

My weekends are important to me because they are the 2 days of a week where i can

relax and not worry about work. I play in a sportsteam and on I enjoy sending time with my family and friends. I have missed out on many events beause of work, and most of the time I find myself arranging events that fit into my work schedule rather than my schedule.

I urge the committee to keep penalty rates. Employment needs to continue in NSW. People will refuse to work because of this. Take NSW nurses for example, they dont receieve enough pay as it is and dont receieve the respect from their job. They need these penalty rates. Imagine if something happened to your child at the early hours of a morning and you needed to get them to the hospital asap, imagine if the nurses just happened to be on strike that day.

Submitted by

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