Peter Brown

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a reliability Engineering Technician, currently earning around 100,000 per year.

I have a Mortgage. I currently work 50% of my W/E's in a Roster. If I lost my Penalty Rates, this would reduce my wage by 50,000 Dollars. My Lifesyle, committments, Superannuation etc would al suffer severely. If I was to be heavily penalised by the Government at my stage in Life, I'm nearly 60 yrs of age, It would totally change how I would spend my Super.I would definately have to heavily rely on the aged pension scheme.!!!

If penalty rates were abolished... Please refer to above comments.

My weekends are important to me because...They currently provide support for my

Lifestyle as they are income producing through penalty rates. If my penalty rates we not paid as such, I would cease to work such Hrs.

I urge the committee to keep penalty rates.I'll cut right to the chase here, I have not been out of work for 1 Day my whole working Life, if anyone takes this away, I think it will be a sad day in Australia's future. I'm obviously a Baby Boomer and I can safely say Ive paid my taxes and helped this great Country become what it is today. Therefore I would not support such a counter productive move to abolish or reduce penalty rates. I work with approx 1,500 people, most of who currently enjoy shift work, W/E work and Enjoy the benefit of penalty Rates. I Can be very assured that the vast majority of these People share my same views on this subject.

Submitted by
Peter Brown
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