

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 30 per hour.

small family starting out, about to be married and trying to save for our dream house

If penalty rates were abolished... the penalty rates are what help pay for the little things, make the time away from the family something easier to deal with, it makes it reasonable to work the odd, lifestyle killing hours. families can work a few days when partners are home to watch the children and still earn enough to survive with the penalties

My weekends are important to me because...I play and coach sports, we visit family, spend time with my monday-friday partner, catch up with the kids, I run a Girl Guide unit and we go away on weekends for camps around school

I urge the committee to keep penalty rates. Just because there are a people who work out of the regular 9-5 hours, you forget how many people still work in those hours, who we dont get to see, school still happens, so much is missed by us working the odd hours, do you really think people will remain happy to continue being that family memeber/friend who non-one really knows because they are working.....when they aren't earning that little penalty rate.....

Submitted by

Kara Altschwager

Wednesday 10th of October 2012