

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 35 per hour.

I have a mortgage like most people

If penalty rates were abolished... the part time nurses I work with who can only work weekend due to family and other commitments will struggle

My weekends are important to me because...it is the time that i get to spend with my family and my non shift working friends

I urge the committee to keep penalty rates. These rates are the pay off for people giving up important time with their family and friends and they mean that families are able to keep their heads above water. Tell me how many nurses will want to work night

duty on a friday night if there are no weekend penalty rates

Submitted by

Brigid-Ann Lord

Friday 14th of September 2012