

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a RN, currently earning around 33 per hour.

I have a 9 year old daughter, a retired husband and a morgage. I work as a front line RN at Tamworth Base Hospital where we are overworked, under-appreciated by the public and the management alike. We are abused by the public regularly beecause we live in a society that cannot take responsibility for itself; that is, it is someone else fault that...

If penalty rates were abolished... I would probably leave the public sector as I would get better pay working unsocial hours in Coles etc

My weekends are important to me because without the extra penalties I would need to work full-time instead of part-time, and would see less of my daughter, either that I

would have to leave and the public sector will lose another experienced, orthopaedic RN

I urge the committee to keep penalty rates otherwise there is no incentive for anyone to work a week-end and the wards would have trouble covering the week-ends, especially as they rely on casuals that state their availability.

Submitted by

amanda McGurgan

Wednesday 26th of September 2012