

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a storeperson, currently earning around \$30 per hour.

As a result I work permanent night shift Sunday to Thursday and attempting to save for a house deposit. I am 33 years of age

If weekend penalty rates were abolished it would only be a matter of time before additional penalty rates such as shift allowances or penalty rates after extended periods of engagement through out the working week would become eroded or obsolete

My weekends are important to me because my employment is physically demanding. This time allows my body to recover through rest, relaxation, and recreation

I urge the committee to keep penalty rates to maintain an acceptable standard of living in our communities

Submitted by

Tim Boyanton

Wednesday 19th of September 2012