

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around \$35 per hour.

I am a single mum of 3 kids with a mortgage. I do not receive any child support.

If penalty rates were abolished... I would be unable to provide my children with a permanent residence of our own. We would have to rent & I would be struggling to provide for them.

My weekends are important to me because...I am able to spend time with my children & friends & extended family. My son plays soccer & I watch him play & take him to training. I often miss out on work events or family get togethers because of shift work. I have worked many Christmas days or nights & not been able to spend time with my

family

I urge the committee to keep penalty rates. If penalty rates are taken away there is no incentive for people to work after normal office hours. Shift workers rely on penalty rates to pay for daily living expenses. But by working these shifts, which are necessary for the public, we give up time with our family, & friends & also time for ourselves

Submitted by

Roslyn Dennett

Saturday 29th of September 2012